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MESSAGE FROM PRESIDENT FORE

Dear Colleagues,

Welcome to our new academic year 2022-2023. On behalf of our Area Commission Board, I want to welcome everyone for the fall semester, especially our new employees.

AMAZING! What an amazing start to the fall term as we anticipate the highest enrollment in college history and the largest increase to date! According to the preliminary enrollment report, the College has more than 8,200 students enrolled surpassing the 2010 enrollment period with 7,826 students. Total enrollment has increased by nearly 2,000 students across HGTC's three campuses in Conway, Grand Strand, and Georgetown. The College also has the highest number of new students registered with nearly 4,700 new students, a 35 percent increase over last year.

In addition to record breaking numbers locally, HGTC has one of the highest percentage growth rates in the South Carolina Technical College System (SCTCS). The SCTCS preliminary enrollment report for fall 2022 shows a 9.9 percent increase overall as of August 26, 2022.

QUALITY The influx of new students speaks to the quality of education at HGTC. I am pleased with the community's faith in us especially in a time when two-year colleges across the nation have seen an alarming enrollment decline, and employers have seen an increased need for highly skilled workers. I am delighted to see a surge in interest in HGTC as the first choice among students to earn a high-quality education while enjoying a rewarding college experience.

We remain focused on a high-quality education for our students, while also recognizing the different experiences of our students as a result of the pandemic. With all the challenges of the past two years, our students, faculty, and staff have persevered. We are seeing an eagerness from our community to move forward with a college degree. We proudly welcome them to the HGTC family and are thrilled to have them as part of our Gator community.

Of the more than 8,200 students already enrolled this semester, 6,208 students are residents of Horry and Georgetown Counties, and 85 percent are in-state residents. HGTC enrollment represents 32 states and approximately 36 percent are minority students.

CULTURE OF CARE I believe the HGTC culture we have worked hard to develop has played a significant part in our increasing enrollment trend. We have a culture of care on our campuses where we work tirelessly to support students to be successful and lift them up when needed. I believe that culture of care and the overall Gator community has resonated with our students, and that has shown in our enrollment numbers this fall.

THANK YOU! So, thank you for all you have done to assist students. It has been one of our busiest times, and I appreciate your going far beyond my expectations.

SPRING 2023 As we look to 2023, we are here to support our students in continuing this journey. Registration for the spring semester begins October 24. Remember, we are dedicated to helping students reach their full potential, meeting them where they are, taking them where they need to go, and changing lives in the process.

As your president, it is my honor to celebrate our successes. You make our Gator family proud.

Don't hesitate to reach out to me at any time if there is anything I can do for you.

With much gratitude,

Munda

Dr. Marilyn Murphy Fore President, Horry-Georgetown Technical College











CAPITAL PROJECTS UPDATE

HGTC is proceeding with its multi-year capital improvement initiative that includes refurbishing and expanding existing buildings, acquiring real property, and improving its information technology infrastructure. Specifically:

- Since 2017, HGTC has completed approximately 30 capital projects valued at approximately \$19,000,000.
- Today, HGTC has 11 capital projects in progress with a budget of more than \$30,000,000 that includes enhancements to 16 of its existing structures.

STRATEGIC PLAN

- The College has developed a 5-year capital plan that includes 14 individual projects with an estimated budget of \$174 million. The plan includes renovations and expansion of existing facilities and construction of new spaces across all three (3) Campuses. The accomplishment of the plan is subject to the availability of external funding resources.
- The College is developing a webpage to showcase its facility master plans for each campus as approved by the Area Commission, highlight capital projects in progress, and communicate its proposed future capital plan and financial needs.

CONWAY

- The College is completing a \$2.4 million renovation and upfitting of its new Diesel Engine Technology Training facility. The acquisition and renovation of this space will enable the college to more than double enrollment in the Diesel Engine Technology Program.
- The College engaged the services of a third-party engineering firm to assess the
 roofing systems on all campuses. Based on that work the College is replacing and/
 or renovating the roofing systems on the Conway Campus Buildings 200, 500, 600,
 700, 800, 900, 1000, and 1100 with an estimated cost of \$4.27 million. This work
 is in progress and will be completed over the next 18 months.
- The College employed an external engineering firm to assess its HVAC systems on all buildings on all campuses. Based on that work the College is replacing and/or upgrading the HVAC systems in Conway Buildings 100, 200, 500, 600, 700, 800, 900, 1000, 1100 and 3000 with an estimated cost of \$3.46 million. This work is in progress and will be completed over the next 18 months.
- The College is upgrading the elevator in Building 1000 at a cost of \$250,000.

GRAND STRAND

- Plans are underway to renovate and expand Building 100 on the Grand Strand Campus to support expanding its Health Sciences programs. The project scope includes renovating the existing 14,100 square feet of space and adding an additional 10,000 square feet of space by constructing an internal second floor. The project has a budget of \$15,000,000 and will be completed in 2025.
- Plans are in process to replace and/or renovate the roofing systems on the Grand Strand Campus Buildings 300, 500, and 1000 at a projected cost of \$591,000. This work will be completed over the next 18 months.
- The College will be upgrading the HVAC systems in Buildings 100, 200, and 300 with a projected cost of \$1.45 million. This work will be completed over the next 18 months.

GEORGETOWN

- Plans are underway to replace and/or renovate the roofing systems on Building 100 and the Science Wing over the next 18 months at a cost of \$1.26 million.
- The College will be upgrading the HVAC systems in Building 100 over the next 15 months at a projected cost of \$1,500,000.
- The College is upgrading the elevator in Building 100 at a cost of \$250,000.

PROJECTS COMPLETED OVER THE PAST YEAR

- Grand Strand Building 1000 OTA renovations.
- Roofing systems assessment all Campuses.
- Repaved selected roads and parking lots on the Conway Campus.
- Repaved selected roads and parking lots on the Georgetown Campus.
- Renovated and expanded the Surgical Technology lab, classroom, and offices on the Grand Strand Campus.
- Acquired land and building at 471 Allied Drive, Conway (for the Diesel Engine Technology Program).
- Renovated and equipped the small kitchen in Grand Strand Building 600.
- All Campuses HVAC feasibility study.
- Grand Strand Campus Landscaping (included installing irrigation, sod, and plant materials).
- Grand Strand Renovate the exteriors of Buildings 100, 200, and 300 and the campus infrastructure (sidewalks, parking, and roads).
- Grand Strand The low slope roof on Building 600 was replaced.
- Georgetown Phase 2 Renovations (installing pavers, seat walls, and exterior seating in the north and south courtyards and landscaping both courtyards).

INSTITUTIONAL RESEARCH

HGTC Is Always...

In 2019, as part of the College's reaffirmation process through the Southern Association of Colleges and Schools Commission on Colleges



(SACSCOC), HGTC launched an initiative to improve student learning. This initiative was based upon the College's Strategic Planning efforts and was identified by faculty, staff, and employers to specifically improve student outcomes for career and transfer success. The Effective Personal and Interpersonal Communications initiative was launched in 2019 with the goal of establishing course content and outcomes across all programs to improve student soft skills. The pilot began with five courses adopting the EPIC rubric and continues to expand each semester.

This fall, as we enter year four (4) of the initiative, we are offering 20 EPIC infused courses (Ex: Accounting, Biology, Computer Technology, Cosmetology, Culinary, Air Conditioning, and Human Services) with over 96 sections of EPIC. In addition, EPIC Lab services, providing students direct support with course assignments that deal with soft skills, particularly in the area of communications, are now available on all three campuses and virtually. For more information on our services from the SSTC/EPIC Labs, please contact Dean Blumberg, Director of Tutorial and EPIC Labs.

Recognizing Our Grant Support

Bank of America

The College is tremendously appreciative of a recent \$20,000 grant from Bank of America to support workforce training and emergency scholarships.

Ongoing and active pursuit of grant funding helps offset the costs of programs and services to benefit our students.

Horry County Educational Grant Funding

Horry County Government has approved educational grant funding through the American Rescue Plan Act (ARPA) for the Bucksport, Toddsville, and Bucksville areas of Horry County providing easier access to the job training programs offered by HGTC through the Bucksport community education program. The community education program in the Bucksport area will use around \$1.9 million to bring certain job skills courses to community members, either via online courses or at the James R. Frazier Community Center. The first portion of spending will be used to complete a survey of community members to determine what courses the program should offer and who might be interested in taking the courses. The second portion of spending will pay for class equipment at the community center and will pay for community members to complete the training programs offered.



MEASURING HGTC STUDENT SUCCESS

HGTC exceeded all five targeted goals set by the South Carolina Technical College System (SCTCS). For all but one indicator, we also surpassed the system-wide average for all of our 16 peer SC state technical colleges.. *Great job!*

PLACEMENT (2019-2020)

Placement rates are based on completion of a program within 150% of the defined program length.

HGTC 91% SCTCS Target 80% SCTCS Average 90%

*2020-2021 preliminary placement of 95%

LICENSURE 2020-2021

Licensure reflects the percentage of students passing professional examinations and certification tests on their first attempt.

HGTC 87% SCTCS Target 80% SCTCS Average 87%

PERSISTENCE 2020-2021

Persistence is the number of students who enroll in a program in the fall who continue their enrollment in the spring.

HGTC 76% SCTCS Target 71% SCTCS Average 72%

SUCCESS RATE 2017 COHORT

Student Success Rate is a cohort based measure of graduation, transfer to another post-secondary institution in South Carolina, or continuing enrollment after three years of first-time enrollment.

HGTC 42% SCTCS Target 43% SCTCS Average 45%

GRADUATE PRODUCTION 2020-2021

Graduate Production is a measure that reflects the college's fulfillment of its workforce development mission.

HGTC 33% SCTCS Target 20% SCTCS 32%

Some of the programs available through HGTC funding include:

- Basic Computer
- Commercial Driver's License (CDL)
- Certified Nursing Assistant (CNA)
- Culinary & Baking
- Drone Training
- Emergency Medical Technology Basic (EMT)

HUMAN RESOURCES

Recognition of State Service for Employees and Retirees

HGTC proudly recognizes those employees who have made a long-standing contribution to our College. Thank you for your dedicated service!

30 Years Vincent Myers 20 Years Becky Boone

Apprenticeship Consultant **AVP** for Institutional Support Susan Greer Student Development Coordinator Director of Multimedia Support **Kyle Prince Brian Tessenear** Professor of Computer Technology Professor of English Christopher Wheeler

10 Years

Professor of English Jonathan Barker Assistant Chair/Professor of Nursing Stephanie Beck Professor of Human Services Renee Causey **Barbara Crane** Professor of Early Care & Education Administrative Assistant, Dental Science Dana Gasque Patricia Kasko **Printing Manager**

Debi Laviska Student Loan & Data Coordinator Samantha Martel Chair/Professor of PTA.OTA Jennifer Parler Student Engagement Coordinator John Plunket Professor of Biological Science

Assistant Chair/Professor of Criminal Justice **Jeffrey Scott**

Jacquelyne Snyder VP of Human Resources HGTC extends best wishes to the following dedicated employees who recently retired. We so appreciate their impact on our HGTC community.

Kathleen Hassett 31 Years Susan D. Thompson 27 years, 10 months Peter A. Saltzstein 25 years, 5 months Karen G. Collins 24 years, 4 months Brenda G. Sanders 23 years, 8 months Sandra J. Sellers 22 years, 2 months Roland N. Walker 19 years, 9 months James R. Watkins 19 years, 9 months Jeffrey L. Matthews 18 years, 7 months Deborah B. Butler 18 years, 6 months Stuart C. Cohen 16 years, 11 months **Greg Mitchell** 16 years, 9 months **Donna Rhodes** 16 years, 1 month Charles W. Kunkle 10 years, 4 months Jill S. Stone 4 years, 4 months

Wellness Series 2022

RECENT & ONGOING EVENTS 1 Conway Mammography Bus 2 Self Defense Training with Karate World **3** Gentle Yoga **4** Active Shooter Training with Steve Valenti **5** CPR Training with Scott Cyganiewcz 4 6

HUMAN RESOURCES

Nominations Welcome for "Proud To Be HGTC" and "There's More" Awards

We recognize the outstanding effort, hard work, and dedication our HGTC employees bring to their jobs every day. We can celebrate the invaluable contributions of our coworkers through our "Proud To Be HGTC" and "There's More" awards programs.

"Proud To Be HGTC" Award

Is there a faculty or staff member who did something that made a positive impact on you, another person, or the College? Recognize them with a "Proud To Be HGTC" award today! To send someone a "Proud To Be HGTC" award, please complete the following form: Proud To Be HGTC Award Form.

"There's More" Award

This program recognizes employees who have exhibited **M**otivation to lead, **O**utstanding performance, **R**eadiness to help, and **E**xceptional service through his or her work. The "There's More" award is a formal recognition of employees who consistently perform above and beyond the expectations of their job. To nominate someone for the "There's More" award, please complete the following form: <a href="https://doi.org/10.1001/jobs.2007/jobs.200

Featured Awards - Third Quarter

"There's More" Award Winners

Chris Paulson Savannah Epps Financial Aid Specialist Administrative Specialist/ Student Affairs GT

"Proud To Be HGTC" Award Winners

Kyle Prince Kyle Anderson Charlotte Hearn Theresa Strong

Desktop Support
Class and Comp Manager
Chair/Professor of Business

Director of Multimedia Support







Welcome New Faculty & Staff

John Altman
Kyle Anderson
Larry Barnes
Christopher Brown
Misty Brown
Malykh Carpenter
Katelyn Clay
Christopher Cochrane
Leonardo Colletta
Grace Conyers

Karey Covington Renee Cramer

Geoffrey Dargan
Jose Dugarte Gutierrez

Bradford Dunn Dakota Fulp Karl Haisch

Charles Hucks

Abbigail Kania Richard Kennedy

Paulette Lavalley Kurt Lechner

Frank Liatto Amanda Maharaj Audrey Massie Associate Professor, Forestry
Desktop Support Technician
Custodian, Grand Strand Campus
Helpdesk Support Technician
Health Science Advisor
Desktop Support Technician
Community Development Coordinator

Director of Student Development

Maintenance Technician

Maintenance Technician
Admin Spec, Financial Aid

Associate Professor/Clinical Coordinator- Surgical Technology

Professor, Business

Associate Professor, Philosophy Associate Professor, HVAC Associate Professor, Forestry

Associate Professor, Computer Technology-Programming

Associate Professor, Astronomy Associate Professor, EET Staff Accountant

Associate Professor, Culinary Baking & Pastry Arts

Program Assistant, Admissions

Associate Professor, Culinary Baking & Pastry Arts

Desktop Support Technician

Associate Professor, Anatomy & Physiology

Assoc Professor, Nursing

LeAnn Mason **Kevin Miller Shuvonda Parmley Jill Patrone-Drew Larry Peebles** Callie Poland **Sherri Priest** Nicholas Rider **Mark Rosebery** Kari Royals Elena Salcido Barbara Schuckman **Raquel Sharkey Keri Squires** Courtney Sterbenz **Bobby Taylor Kelsey Todd** Jeffrey Volk

Erica Ward

Victoria Ward

Cristy Webb

Kael Wolfley

Jennifer Zanelli

Edward McCarthy

Associate Professor, EET Administrative Assistant, WDCE Associate Professor, Economics Administrative Assistant SSS Grant Associate Professor, Patient Care Graphic Designer Associate Professor, Dental Assistant

Cashier, Business Office
Director of Technology Support
Associate Professor, Nursing

Administrative Assistant, Exec Vice President

Upward Bound Program Adviser Associate Professor, Psychology Associate Professor, Business Associate Professor, Accounting Program Coordinator, WDCE Custodian, Conway Campus Admin Assistant, WDCE Desktop Support Technician Program Assistant, Registrar

Recruiter

Accounts Payable Specialist Associate Professor, Diesel Tech Assoc Professor, Nursing

STUDENT AFFAIRS

DUAL ENROLLMENT PROGRAM CONTINUES TO GROW

Dual enrollment continues to be strong. 1,268 high school students are enrolled in classes at HGTC. This represents an increase of nearly 19% over Fall 2021.

STUDENT ENGAGEMENT HOSTS WELCOME EVENTS ON CAMPUSES

Students and employees enjoyed the Welcome Week Luau festivities that were held on all campuses the week of August 29. Music, food, and live entertainment were available for everyone's enjoyment.

CONSTITUTION DAY CELEBRATIONS FOR STUDENTS

HGTC Student Engagement hosted a Constitution Day Celebration with a pop-up exhibit featuring South Carolina ties to writing of the United States Constitution.

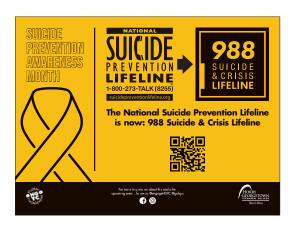
COURSE PROGRAM OF STUDY (CPOS) IMPLEMENTATION

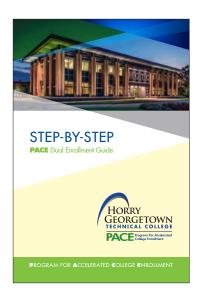
Course Program of Study (CPoS) has been fully implemented, as an automated workflow process between Student Records and Financial Aid to replace a manual process. The new workflow will enhance the distribution of federal financial aid to students who qualify.

SUICIDE AWARENESS EVENTS IN SEPTEMBER

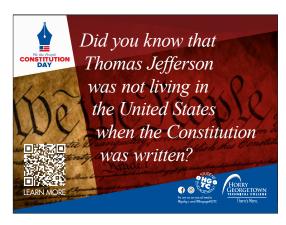
HGTC Student Engagement hosted suicide prevention events for students and employees in honor of Suicide Prevention Month in September. VA S.A.V.E. training was offered to help participants act with care and compassion if there is an encounter with someone who is in crisis or experiencing suicidal thoughts. HGTC presented Dennis Gillan, a suicide awareness and prevention speaker who was featured on TEDx and is known as an ordinary guy with an extraordinary story of perseverance.

Throughout the month of September, students and employees were encouraged to post sticky notes with lifesaving, life-affirming messages to show support. Special thanks to all employees who participated and encouraged student participation











MARKETING



We Are Gators Neary Georgalown Technical College D. Kent Sharples Redan Int Community Life Congles



The College enrolls many outstanding students. These students work hard and represent HGTC as positive role models for their peers and future HGTC students.

Each month, the Marketing Department would like to spotlight a student(s) based on their exemplary character and success in the classroom or the community and recognize their personal and academic achievements.

To nominate a student or graduate for the HGTC Student Spotlight program, email Lari Roper at laura.roper@hgtc.edu. Please include the student's name, H-number, and

contact information and provide a few details about the student. https://vimeo.com/716502895



NEW HGTC COMMERCIALS

As the College's marketing tactics move away from promoting free tuition, the Marketing department is hard at work focusing on the Spring semester. Even though most marketing

media buys have ceased because of increased enrollment, the department is broadcasting two commercials. The first one, "We See You," enforces the branding of the College; the second one is "We Are Gators," which is running on cable channels during the college football season.

https://vimeo.com/749703355/a5b590e798 | https://vimeo.com/751388469/ab5f5d96ce



HGTC & CCU LIGHT UP THE NIGHT 5K

As October is Domestic/Relationship Violence Awareness month, the Marketing department and Student Engagement have teamed up with Coastal Carolina University to raise awareness for domestic and interpersonal violence in relationships, mainly aimed at college-aged students.

The Light Up the Night 5K is Friday, October 7, 2022, at 7 PM. The race will start at Coastal Carolina University and run through the HGTC campus. It is open to participants of all ages and abilities. Immediately following the race, an after-party and awards ceremony will be held at the CCU's Brooks Stadium.

Proceeds from the event will support a Victim Assistance Fund to help student victims of relationship violence. For more information and registration, use this link: https://runsignup.com/Race/SC/Conway/CCULighttheNight5k



The Marketing department needs your help. We need mascot talent for various holidays and events throughout the year. If your height is between 5'10" – 6'2" and you are someone who likes to have fun, email Lari Roper at laura.roper@hgtc.edu. Students who fit the height requirement are also encouraged to participate. Here are a few upcoming events Chomp will be attending:

- October 7, 7:30pm 5K Light Up The Night, CCU paid talent
- October 31, 9-11am, Conway Campus
- December 12, 9am-12pm, Conway Christmas Parade paid talent

NEW MARKETING TEAM MEMBER

Please welcome the newest member of the Marketing team, Charles Bryant. Charles started in April as the Video Production Specialist. He has a wealth of video and photography skills and knowledge and is a commercially licensed drone pilot. He comes from the local TV station, WBTW. Contact Charles for any of your video needs. We will collaborate on how to successfully produce a product that fits your needs and represents the College most favorably.





ACADEMIC & WORKFORCE DEVELOPMENT

New Academic Programs

ASSOCIATE IN APPLIED SCIENCE DEGREE, OCCUPATIONAL THERAPY ASSISTANT

Offered under the School of Nursing and Healthcare Sciences, this two-year degree is located at the Grand Strand Campus and will support a new cohort of students each fall. Occupational Therapy Assistant (OTA) is a healthcare profession that specializes in helping people develop, master, or regain the everyday skills necessary to live independent, productive, and meaningful lives. To learn more about OTA, please visit https://www.hgtc.edu/academics/academic-departments/physical-occupational-therapist/occupational-therapy-assistant.html.

ASSOCIATE IN APPLIED SCIENCE DEGREE, MEDICAL LABORATORY TECHNOLOGY

Offered at the Grand Strand Campus, this two-year degree also falls under the School of Nursing and Healthcare Sciences and will support a new cohort of students each fall. Medical Laboratory Technology (MLT) is a field for people who are interested in science and working with their hands, technical instruments, and communicating with other medical professionals. To learn more about MLT, please visit https://www.hgtc.edu/academics/academic-departments/physical-occupational-therapist/medical-laboratory-technology.html.







Please click on the latest Academic and Workforce Development Newsletter to learn more about programs, faculty, and student success stories.



